Product Manager

Hiring organization
Komaza

Employment Type
Full-time

Industry
Agriculture & Environment

Job Location
Kilifi, Kenya

Description

Combining high-scale operations with digital intelligence, Komaza is revolutionizing African forestry – unlocking the potential for small-scale farmers to serve booming wood markets.

We're planting commercial-grade forests at a rate of over 1.5 million trees per year, expanding our farmer base by 5,000+ – and we're growing fast. To date, we've planted over 8 million trees with 25,000 farmers, making us Kenya's largest industrial tree planter. We hold the only sustainable blueprint for meeting Africa's $30B wood supply crisis. Smallholder farms offer nearly limitless land and can develop a hectare of trees at a far lower cost than big plantations.

We have been recognized with numerous awards and investments, including The Climate Policy Initiative, The Nature Conservancy, Forbes, and Novastar Ventures.

About The Team

At Komaza, Technology Development is integral to our operations and strategy, as we aim to grow into the largest forestry company on the African continent. To achieve this, we are building a robust technology platform that leverages farmer, tree, and mapping data to plant more trees, faster, with more farmers, and with better outcomes. In addition to the Forestry team, the Technology Development team also provides support for other value chain operations including, Nursery, Harvest Operations, and Processing Operations. As a small development team, we operate like a startup and are expanding our team to build the future of tech at Komaza and the future of fractional forestry.

About The Role

As a Product Manager at Komaza, you will be responsible for overseeing Komaza's technology platforms, working closely with the Directors of Engineering and Data Science, and collaborating with engineers and developers to ensure the timely delivery of products. Additionally, you will interact with the technology team's various stakeholders to understand their priorities and translate these into intelligent, user-centric products. As a senior member of the technology team, you will play a crucial role in shaping both the practices and culture of the group to establish a world-class technology team.This role will be based in Nairobi, Kenya.

Responsibilities

- Lead and manage a team of developers and engineers to develop, deploy, and maintain software products for Komaza's operations.
- Work closely with stakeholders across different departments to understand their needs and translate them into actionable deliverables.
- Collaborate with the Director of Engineering to create product roadmaps for Kwingu and other key products.
- Develop best practices and provide guidance to the engineering team in areas such as processes, platforms, and people.
- Work with Data Science to obtain operational insights and implement findings to improve product quality and user experience.
- Lead system and product design from conceptualization to user story creation.
- Create and implement KPIs to evaluate product success and prioritize tasks

Qualifications

A Bachelor's or Master's degree in a technical field such as Business, Economics, or Computer Science.

Strong project management skills, including the ability to translate user requirements into actionable user stories and coordinate remote teams.

Proven experience in delivering large-scale web-based software products2+ years of experience in product management1+ years of experience in Agile frameworks such as scrum or Kanban.

Proficiency in Jira/Confluence or other software development management tools.

Basic SQL proficiency.

Experience working in AgTech, forestry, or logistics companies is a plus.

Familiarity with analysis platforms such as Tableau or Data bricks is a plus

Other Desired Skills

Motivated and enthusiastic, and excited to work in a dynamic, unstructured, and frequently changing startup environment.

Curious, collaborative, creative, and actively seek feedback to continuously improve.

Willing to collaborate with other team members and departments to develop sustainable and innovative systems.

Job Benefits

Great vision without great people is irrelevant, Jim Collins wisely stated. If you share Komaza's vision and want to help make it a reality, apply today! We offer a competitive remuneration package and an opportunity to further your career.

Komaza is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit and business need

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