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Description

GAIN is a Swiss-based foundation that was launched in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people.

In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially those most vulnerable to malnutrition.

The Global Alliance for Improved Nutrition (GAIN) is seeking a Policy Associate to support with GAIN Tanzania's policy and advocacy work.

The purpose of this role is to strengthen GAIN Tanzania's ability to engage with and influence national and sub-national policy processes using food systems approach.

This role will work under the supervision and guidance of the Senior Policy Advisor to support in coordinating the implementation of actions required to ensure the delivery of the National Pathways committed during the UN Food Systems Summit in September 2021.

Working closely with the office of the National Food System Convenor in developing the action plans to implement the Food system Pathways, this role organises and convenes partners in the food system space to rally support during implementation of the food system pathways; whilst also supporting the implementation of other project specific policy advocacy and influencing related efforts at GAIN Tanzania.

This role will be offered on a 3 years' fixed-term contract basis, subject to availability of funding. You will be based in Dar es Salaam, Tanzania.

Responsibilities

- Supporting the development and implementation of the action plan to operationalize the food system pathways
- In collaboration with the Senior Policy Advisor, strengthening the Policy Advisory support in the Ministry of Agriculture
- Preparing policy briefs, memos, high profile slide decks, and engaging in other content development support
- Facilitating the translation of policy decisions into tasks and projects, ensuring their effective and timely implementation
- Under the guidance of the Senior Policy Advisor, providing support to the Local Government Authorities in decentralizing food system related policies.
- Supporting the Senior Policy Advisor in resource mobilization, government, donors and private sector engagement

Qualifications

The ideal candidate will have demonstrable experience in policy work relating to topics that involve nutrition and food safety. You will have the ability to work effectively with internal and external stakeholders of varying seniority levels.

Policy Associate

Hiring organization

Global Alliance for Improved Nutrition (GAIN)

Employment Type

Full-time

Duration of employment

3 Years, Fixed Term

Industry

Agriculture

Job Location

Dar es Salaam, Tanzania

You will need to have the ability to influence positive outcomes through your work and excellent communication skills. Therefore, the ability to collaborate is key to the success of this role.

The postholder will also have a proven track record of conducting desk research, literature reviews, and landscape analysis. You will have the capabilities to disseminate all of the data and research to the relevant parties as well as presenting this complex information to non technical audiences.

Candidates should possess a Bachelor's Degree in Nutrition, Public Health, International Development, Sociology, Economics, or equivalent.

A Masters' Degree in relevant discipline is an added advantage.

Job Benefits

The starting (gross) salary on offer for this role is from (USD) \$19,379 – \$22,147 per annum, depending on experience.

GAIN has a fair and competitive salary structure that allows for annual progression subject to good performance. In addition, GAIN offers a total of 37 days holiday per year (including annual leave, public holidays, and additional office closure days), an attractive pension scheme and competitive insurance cover including health, travel and life assurance.

We are committed to the health of our staff, especially in these challenging times, and have developed a programme of wellbeing that includes flexible and hybrid working, additional leave allowances, wellbeing days, mindfulness coaching and access to independent and confidential counselling.

GAIN also has a strong commitment to professional development. We will support you to grow in your career through both formal and informal training, and are committed to providing opportunities through internal recruitment, secondments, and promotion.

All of this is delivered in a supportive and collaborative environment.

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