



<https://jobs.eagmark.net/job/natural-resource-management-specialist/>

Description

This is a Direct Hire Public Notice. Please read this Public Notice in its entirety prior to submitting your application for consideration. Salary ranges for duty locations are as follows: Seattle, WA: \$109,546 – \$168,283 Lacey, WA: \$109,546 – \$168,283 Portland, OR: \$105,666 – \$162,322

Responsibilities

As a Natural Resource Management Specialist, some of your specific duties will include:

- Interpret and analyze natural resource policies, issues, and regulations ensuring adherence to Federal guidelines.
- Lead the development of proposed regulations, national policy guidance, and rulemaking in support of sustainable management and recovery of federally protected species and their habitat.
- Ensure collaborative and coordinated engagement with other program offices to provide insight, advice, and summary reports on natural resources to internal and external stakeholders.
- Synthesize technical information for use in communications material for leadership and stakeholders about key natural resource management issues.

Qualifications

Conditions of Employment

This position is located within the Department of Commerce (DOC), National Oceanic and Atmospheric Administration (NOAA), National Marine Fisheries Service (NMFS), West Coast Region (WCR) with two vacancies located in Seattle, WA; Lacey, WA; or Portland, OR.

This position will be filled under the DOC Alternative Personnel Systems (CAPS). This system replaces the Federal GS pay plan and structure. Under CAPS, positions are classified by career, pay plan, and pay band.

The ZP-4is equivalent to the GS-13/14.

Key Requirements:

1. Applicants must be U.S. Citizens.
2. Suitable for Federal employment, as determined by background investigation.
3. Selectee may be subject to serving a one-year probationary period.
4. More requirements are listed under Qualifications and Other Information.
5. Must be registered for Selective Service, if applicable (www.sss.gov)
6. Selectee must provide a valid state driver's license & safe driving record.

CONDITION OF EMPLOYMENT: This position requires the operation of a Federal motor vehicle. Incumbent must be able to obtain and maintain a valid state driver's license to operate a government vehicle in completion of assigned tasks i.e. meetings, site visits, field research, etc.

Natural Resource Management Specialist

Hiring organization

U.S. Department of Commerce

Employment Type

Full-time

Industry

Agriculture & Environment

Job Location

Nzala/Nzawa locations, Kitui County, Kenya

Notes:

- This position is not in the bargaining unit.
- Payment of relocation expenses is not authorized.
- Payment of relocation/recruitment incentives may be authorized.
- A background investigation will be required for this position. Continued employment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements will be grounds for termination.
- Throughout the recruitment and hiring process we will be communicating with you via email; therefore, it is imperative that the email address you provide when applying for this vacancy remains active. Should your email address change, please notify the point of contact identified in the vacancy announcement as soon as possible so that we can update our system.

Job Benefits

Qualification requirements in the vacancy announcements are based on the U.S. Office of Personnel Management (OPM) Qualification Standards Handbook, which contains federal qualification standards. This handbook is available on the Office of Personnel Management's website located at: <https://www.opm.gov/policy>.

BASIC REQUIREMENTS: This position has a positive Education Requirement in addition to at least one year of Specialized Experience OR substitution of education for experience OR combination (if applicable) in order to be found minimally qualified. Transcripts must be submitted with your application package. You MUST meet the following requirements:

To qualify for the 0401 series:

Degree: biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

OR

Combination of education and experience: Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

SPECIALIZED EXPERIENCE: Applicants must possess one year of specialized experience equivalent in difficulty and responsibility to the next lower grade level in the Federal Service. Specialized experience is experience that has equipped the applicant with the particular competencies/knowledge, skills and abilities to successfully perform the duties of the position. This experience need not have been in the federal government.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations e.g., professional; philanthropic, religious; spiritual; community, student, social). Volunteer work helps build critical competencies; knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

To qualify at the ZP-4 or GS-13 level:

SPECIALIZED EXPERIENCE: One full year (52 weeks) of specialized experience equivalent to the ZP-3 or GS-12 in the Federal service. Specialized experience

MUST include all of the following:

- Providing oversight or scientific guidance on environmental statutes and programs;
- Preparing and presenting scientific and technical information to a broad range of audiences to promote program efforts; and
- Developing policy positions on fishery and other natural resource management issues.

Education

Education completed in colleges or universities outside the United States may be used to meet the above requirements. You must provide acceptable documentation that the foreign education is comparable to that received in an accredited educational institution in the United States. For more information on how foreign education is evaluated, visit: [OPM Foreign Education Evaluation](#)

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