



Expanding Opportunities Worldwide

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Description

Since 1963 and in 148 countries, ACDI/VOCA has empowered people in developing and transitional nations to succeed in the global economy. Based in Washington, D.C., ACDI/VOCA is a nonprofit international development organization that designs and delivers technical and management solutions in agriculture, economic growth, and resilience to promote economic prosperity and social inclusion.

Director of Monitoring, Evaluating, and Learning (MEL) and Collaborating, Learning, and Adapting (CLA), Kenya

ACDI/VOCA is seeking a **Director of Collaborating, Learning, and Adapting (CLA) and Monitoring, Evaluating, and Learning (MEL)** for an anticipated program in Kenya, funded by USAID. The activity will improve the resilience of vulnerable populations and environments by increasing the capability of local communities, institutions, and ecosystems to mitigate against recurrent environmental, economic, socio and political risks, shocks and stressors.

The Director of MEL and CLA will co-develop and facilitate learning workshops with MEL and technical leads, engaging partners in identifying evidence-based ways to adapt and scale interventions. They will design and manage the CLA and MEL plan and learning agenda on technical and management processes. They will supervise the MEL, KM, and reporting functions to systematically generate, synthesize, share, and apply learning, effective, and adaptive management. The program is anticipated to start in 2023 and this position is envisioned to be based in Kenya.

Responsibilities

- Provide strategic leadership for MEL learning and knowledge exchange
- Create, share, and manage relevant knowledge assets that support program outcomes
- Ensure that programmatic learning and results are fully documented, shared, and used to drive adaptive management processes
- Lead the collection, analysis, documentation, dissemination, and use of best practices and lessons learned
- Design and implement internal and external knowledge exchange and learning events to improve peer-to-peer learning, knowledge sharing and application
- Develop and/or maintain strategic relationships with relevant stakeholders to promote effective coordination, collaboration, and dissemination of program learning
- Support the design of and manage the MEL framework and plan that incorporates CLA principles and components
- Lead the baseline data collection process, develop the MEL plan, and perform other related monitoring and evaluation efforts for the Activity, including leading the MEL team

MEL and CLA Director, Kenya

Hiring organization
ACDI/VOCA

Employment Type
Full-time

Industry
Agriculture

Job Location
Nairobi, Kenya

- Ensure effective reporting, data collection, and monitoring systems are in place
- Provide technical assistance to ACIDI/VOCA staff members and partner organization staff in the utilization and management of monitoring and impact assessment tools
- Develop and test instruments for data collection; collect, analyze, and summarize field visit reports from program technical staff and implementing partners
- Evaluate the integration of project design with the program strategy and the impact of business and technical processes to the program
- Conduct qualitative and quantitative program impact surveys to ensure that project goals are met and that the team constantly improves program implementation quality
- Conduct data quality reviews to ensure that all information required for submission to donor is collected in a valid, reliable, and timely manner
- Complete impact assessment, baseline, midline, and end line surveys to assess the impact of the project on livelihoods
- Design learning approaches that enable analysis of data, context, and emerging experience, as well as iterative adaptive management for the Activity's technical approaches

Qualifications

- Bachelor's degree in evaluation, development studies, economics, statistics, or relevant field is required; master's degree is desired.
- Minimum 7 years of experience managing the M&E component of a donor-funded project, USAID preferred.
- Proven experience in quantitative and qualitative research methods, survey design and implementation, and statistical data analysis is required.
- Familiarity with applying the CLA approach to management is desired.
- Experience working in Kenya preferred.
- Fluency in English required.

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