

Description

Founded in 2006, One Acre Fund supplies 1 million smallholder farmers with the agricultural services they need to make their farms vastly more productive. Our 8,000+ team is drawn from diverse backgrounds and professions. With operations across six core countries in Africa, we make farmers more prosperous by providing quality farm supplies on credit, delivered within walking distance of farmers' homes, and agricultural training to improve harvests. On average, the farmers we serve harvest 50 percent more food after working with One Acre Fund.

To learn more about our work, take a look at our [Why Work Here](#) blog for more information.

About the Role

At One Acre Fund, the communications team doesn't just announce decisions, it shapes the decisions themselves. The Global Head of Corporate Communications helps the CEO and senior leadership team advance our goals. You will manage our external and internal communications units (a 20-person team), and lead critical change management efforts in a decentralized organization with 10,000 staff and nine diverse operating countries. You will design strategic communications initiatives to support critical priorities, such as [redesigning staff pay](#) or improving [impact for farmers](#). This is an opportunity to guide a growing organization and manage change at the highest level.

Responsibilities

- **Advise executives.** Share strategic judgment and advice about how to roll out major changes across a complex organization. Report to the Office of the CEO and directly advise One Acre Fund's Global Leadership Council, Country Directors and DEI Council on high-stakes decisions and sensitive communications.
- **Manage a 20-person team.** Manage our External Communications and Internal Communications units, which are led by experienced Directors and have 20 staff combined. Provide strategic guidance and hands-on support to these units to build our corporate identity and deepen staff engagement. Develop staff over time.
- **Lead change management.** Guide 2-3 organization-wide change initiatives each year. Build relationships across the organization with senior staff. Working with the relevant departments, ensure that partners are well-informed and that complex projects are on track.
- **Write on sensitive topics.** Develop nuanced messaging on topics such as diversity, equity and inclusion (DEI). Prepare the CEO and other senior leaders for high-stakes public engagements, and ghostwrite important communications directly.
- **Manage organizational risks.** Together with your deputies, anticipate risks and manage crisis situations. Use judgment to decide when to escalate issues to the leadership team.

Qualifications

Across all roles, these are the [general qualifications we look for](#). For this role specifically, you will have:

- 10+ years of work experience in external / internal communications or change management

Global Head of Corporate Communications

Hiring organization

One Acre Fund

Employment Type

Full-time

Industry

Agriculture

Valid through

30.01.2023

- 5+ years of experience advising executive leadership teams in a decentralized or multi-country organization
- 5+ years of experience in writing and developing clear, nuanced messages
- 5+ years of progressively senior management experience and a track record of developing staff
- Experience building agreement among diverse leaders and keeping complex projects on track
- At least 3 years of professional experience in a One Acre Fund country of operation preferred
- Education: At a minimum, a Bachelor's degree is required for this position
- Language: English required; French, Swahili or Kinyarwanda a plus

Job Benefits

Health insurance, housing, and comprehensive benefits.

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