



<https://jobs.eagmark.net/job/finance-transformation-and-strategy-senior-associate/>

Description

Founded in 2006, One Acre Fund supplies 1 million smallholder farmers with the agricultural services they need to make their farms vastly more productive. Our 8,000+ team is drawn from diverse backgrounds and professions. With operations across six core countries in Africa, we make farmers more prosperous by providing quality farm supplies on credit, delivered within walking distance of farmers' homes, and agricultural training to improve harvests. On average, the farmers we serve harvest 50 percent more food after working with One Acre Fund.

About the Role

The Finance Transformation and Strategy Senior Associate will work directly with the Head of Financial Advisory Services (FAS) to lead different strategic projects and process improvement initiatives that are critical for the Finance division. You will identify and advance opportunities to optimize processes and system automation initiatives. You will gain insight into the broader finance departments and major organization-wide change projects.

Responsibilities

Project Management and Process Improvement – you will

- **Lead high-priority projects:** directly implement and lead key projects aimed at setting up a scalable and efficient team. You will be working with staff across the Finance Team as you take the lead on such projects, reporting progress back to the Head of FAS and engaging him when necessary. Sample projects include:
 - Create financial models for new business opportunities that emphasize paths toward profitability, process effectiveness, and balance sheet health
 - Prepare robust scenario plans that inform short-to medium-term decisions that align with the organization's objectives, and finance strategy.
- **Lead process improvement initiatives:** assess existing process flows and initiatives to improve team throughput, define the target state, prepare an implementation roadmap and drive team work prioritization. Sample projects include:
 - Identifying integration opportunities for relevant data, mainly getting us to a roadmap to move to an extended planning and analysis (xP&A) to improve speed of decision making and reduce overall time spent by the team in collating, reconciling and transforming data.
 - On an ongoing basis, identify areas of improvement; research best practices and offer guidance and recommendations for changes and potential solutions.

Financial Management:

- Perform preliminary financial reviews for multiple deliverables such as models from program teams, budget roll ups, board packs, etc.
- Represent Finance to program teams and drive a variety of finance-related

Finance Transformation and Strategy, Associate Senior

Hiring organization

One Acre Fund

Employment Type

Full-time

Job Location

Nairobi or Kigali, Kenya or Rwanda

Valid through

21.06.2023

projects by working to connect FP&A, Accounting, and Treasury teams with program teams.

Staff Management: you will oversee the professional development and high-quality project work of one Analyst.

Qualifications

- 6+ years of experience in consulting, finance, or financial analysis.
- Solid understanding of using advanced formulas in Excel
- Logical thinker & comfort with analysis. We are looking for someone who is a structured thinker and can use quantitative analysis to create insights and inform recommendations.
- Strong executive-level communication skills — the ability to quickly identify what matters and communicate that clearly and concisely to senior stakeholders.
- Minimum of a Bachelor's Degree
- Language: English

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