

<https://jobs.eagmark.net/job/associate-product-manager/>

## Description

IDinsight is hiring an Associate Product Manager with **0-2 years of product experience & less than 4 years of cumulative experience** to support our software development capabilities. In this role, the APM will work with IDinsight product and software development teams while working with clients and IDinsight project teams to define software solutions that ensure high-quality project delivery.

In this role, the successful candidate will frequently take part in developer team stand ups and sprint planning meetings. Some potential initiatives they might support include building a data system aimed at getting high-quality socio-economic data to policymakers, engaging with clients to understand user needs for a machine learning solution that improves a client's on-the-ground operations, or working closely with IDinsight senior leadership and client development leads to define how we communicate our service offerings to potential clients.

We are a social-impact-oriented organization, so we can guarantee meaningful work tackling some of the world's most complex international development challenges around the world.

## About IDinsight

*We amplify social impact by partnering with leaders to develop tailored solutions. Our mission is to use data and evidence to help leaders combat poverty worldwide.*

IDinsight is a mission-driven global advisory, data analytics, and research organization that helps global development leaders maximize their social impact. We tailor a wide range of data and evidence tools, including randomized evaluations and machine learning, to help decision-makers design effective programs and rigorously test what works to support communities. We work with governments, multilateral agencies, foundations, and innovative non-profit organizations in Asia and Africa. Our work spans various sectors, including agriculture, education, health, governance, sanitation, financial inclusion, and other areas.

We have expertise in various rigorous approaches and methodologies, which we tailor to each client depending on their needs and constraints. To achieve a positive social impact we:

- Support clients' use of data and evidence for routine and major decision-making.
- Inform funding decisions – toward high-impact initiatives and away from less effective programs or approaches.
- Create and share tools, knowledge, and ideas that expand the use of data and evidence for social good.

IDinsight is committed to non-discrimination in our recruitment, employment practices, and organizational culture, regardless of people's age, disability, gender, gender identity, national origin, race, religion or belief, sexual orientation, or any other status protected by applicable law.

Our diverse, growing team of over 300 outstanding colleagues operates in nearly two dozen countries worldwide. Learn more about our mission and values at [www.IDinsight.org](http://www.IDinsight.org).

## Associate Product Manager

## Product

### Hiring organization

IDinsight

### Employment Type

Full-time

### Job Location

New Delhi or Nairobi

## Responsibilities

We are seeking candidates with a background in engineering, data science, product & research who are looking to transition into a product management role. The ideal candidate should have passion for building solutions to difficult social problems.

As an APM, the day-to-day work may include:

- Participating in team meetings and removing blockers for IDinsight developer teams
- Assisting in sprint planning and retrospectives
- Creating and managing project work plans and budgets
- Communicating with IDinsight project teams and clients on software planning and execution
- Reviewing team deliverables for quality control

## Qualifications

### Technical qualifications:

- Bachelor's degree.
- 0-2 years of product experience & less than 4 years of cumulative experience to support our software development capabilities.
- Experience working with software development teams.
- Experience using agile principles and tools.
- Understanding of the software development lifecycle and related concepts such as version control, testing, and continuous integration/deployment.
- Ability to communicate technical concepts to both technical and non-technical audiences.

### Required qualifications:

- Proven ability to work alone and with teams in a dynamic, multicultural environment.
- Passion for improving lives through evidence-informed policy.
- Outstanding interpersonal and leadership skills.
- Strong oral and written communication skills in English. Fluency in languages spoken in countries where IDinsight works is a **plus**, particularly Hindi or French.
- Strong values aligned with [IDinsight's stated values](#).
- Ability and interest in sharing knowledge, mentoring others, presenting work, and reviewing the work of others.
- Deeply passionate about global development and improving lives in disadvantaged populations.
- Open-minded self-starter who will thrive while tackling new, unusual, and unpredictable challenges.

### Preferred qualifications:

The most competitive applicants will satisfy one or more of the following requirements:

- Advanced degree, preferably in Computer science, Engineering, Business, Public policy, Economics.
- Previous experience in Product development/management. You have supported the shipping of at least one product that has delivered meaningful results.
- Writing user and developer-facing documentation for software projects.

- Familiarity with software systems architecture.
- Familiarity with cloud infrastructure using a hosting service like AWS, GCP, or Azure.
- Familiarity with user research methodologies.
- Strong project management skills including the ability to translate user requirements into actionable user stories.

**Job Benefits**

Compensation and benefits are commensurate with the qualifications and experiences IDinsight is hiring for and are competitive within the global development sector. We are especially proud of the people-focused benefits we offer, including comprehensive international health insurance, including mental health coverage; paid vacation, sick, and parental leave; relocation benefits; a travel stipend; technology and work-from-home stipends; a professional development budget; and more. Please note, as a non-profit, we are unable to provide compensation similar to leading private sector organizations.

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