



<https://jobs.eagmark.net/job/asset-creation-livelihoods-international-consultant-level-ii/>

## Description

The United Nations World Food Programme is the world's largest humanitarian agency fighting hunger worldwide. The mission of WFP is to help the world **achieve Zero Hunger** in our lifetimes. Every day, WFP works worldwide to ensure that no child goes to bed hungry and that the poorest and most vulnerable, particularly women and children, can access the nutritious food they need.

### BACKGROUND AND PURPOSE OF THE ASSIGNMENT:

The World Food Programme (WFP) is the leading humanitarian organization fighting hunger worldwide, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience. WFP's Strategic Plan is guided by the Sustainable Development Goals (SDGs) set forth in the 2030 Agenda, in particular SDG 2 on ending hunger and SDG 17 on revitalizing global partnerships for implementation of the SDGs.

The most vulnerable and food insecure people live in fragile, resource-scarce and degraded environments, in areas that are prone to climate disasters and exposed to frequent shocks. WFP's asset creation programmes address immediate food needs through cash, voucher or food transfers, while at the same time they build or rehabilitate productive household and community infrastructure, as well as promote livelihood practices and agricultural techniques that will improve long-term food security and resilience.

WFP Tanzania's asset creation programme is under its country strategic plan (CSP 2022-2027) and works with communities and local institutions to support integrated resilience building that enables them to mitigate and prevent environmental degradation and promote climate change adaptation. In that line WFP intends to offer opportunities to food-insecure individuals and households to participate in productive assets creation and training programmes while covering their immediate food and nutrition needs.

In this context, the Programme Unit within the Tanzania Country Office (CO) is looking for an Asset Creation and Livelihoods consultant to support the definition of its strategic and programmatic approach to landscape rehabilitation and natural resources management initiatives within the CO and provide technical support to the design and implementation of asset creation for food security.

## Responsibilities

### KEY ACCOUNTABILITIES (not all-inclusive)

Working under the supervision of the Resilience Strategic Outcome Manager and guidance from the Head of Programme, the Asset Creation and Livelihoods consultant will carry out the following tasks:

## Asset Creation & Livelihoods International Consultant Level II

### Hiring organization

World Food Program (WFP)

### Employment Type

Volunteer, Consultancy

### Duration of employment

11 Months

### Industry

Humanitarian &&&  
Agriculture

### Job Location

Dar es Salaam, Tanzania

### Valid through

27.04.2023

## **1. Programme strategy, design and planning for asset creation and livelihoods activities:**

- Provide technical expertise and strategic guidance to natural resources management (NRM) Programme with focus on soils, water, and forests. Support the CO management in the implementation of NRM activities as required.
- Develop and maintain effective communication and coordination with government and other organizations involved in NRM.
- Recommend and facilitate the implementation of a range of effective community level initiatives to reduce direct physical impacts of disasters or any other events (landslides, high rainfall etc.) in climate vulnerable hotspots in the target areas.
- Identify strategic locations / areas for specific interventions (e.g. areas for forestation/afforestation, agroforestry, water conservation methods, irrigation, etc.).
- Identify and establish linkages between biodiversity conservation/NRM with sustainable livelihoods.
- Develop, implement, and document appropriate best-practices in community-based approaches to natural resource management.

## **KEY ACCOUNTABILITIES CONTINUED 1**

- Identifying, through the Three-Pronged Approach (3PA), and any other participatory programming tools, the priority areas of intervention and the overall types of activities to implement through asset creation, looking at the broader landscape of activities implemented by the Government, NGOs, and other partners.
- Define a multi-year strategy for the progression of asset creation activities at community level, based on long term food security objectives as well as current, projected, and desirable funding availability in the CO.
- Set up, in conjunction with the relevant programme support units within the CO, the appropriate multi-year contracting process to engage NGO Cooperating Partners (CPs), Government entities, and other stakeholders as required, for the design, implementation, monitoring and reporting.
- Review current operational tools and arrangements for asset creation and identify any required actions/areas of improvement. These include community-based participatory planning (CBPP) tools and templates, work norms and technical standards, geographical and Household targeting, operational plans, SOPs, etc.
- Support the definition, in close collaboration with the Head of Programme and relevant units in the CO, of an integrated resilience approach, and the role of asset

creation activities within it.

– Ensure gender and nutrition perspectives are effectively reflected in asset creation and livelihoods programming and that they are designed to ensure the meaningful participation of women and men and the empowerment of marginalized groups.

## **KEY ACCOUNTABILITIES CONTINUED 2**

### **2. Programme Implementation, Reporting and Knowledge Management:**

– Facilitate Seasonal Livelihood Programming (SLP) and Community Based Participatory Planning (CBPP) exercises in selected communities and assess the possible gaps from implementing partners in carrying such exercises out.

– Organize (if necessary) trainings for stakeholders aimed at implementing effective multi-year asset creation activities.

– Appraise project proposals and advise WFP Partners, Project Review Committees, WFP management accordingly.

– Work with the service units (Procurement, Logistics, Administration and Finance) and the regional bureau on design, rollout of appropriate tools for asset creation. These include definition of work norms, procurement of non-food items as well as tools and contracts/agreements for roll out of conditional cash transfers in asset creation sites.

– Ensure that the integration of other programme interventions with asset creation (Anticipatory Action, school feeding, agri value chains, etc...) are able to maximize efficiency and effectiveness in reaching WFP's food security outcomes.

- Provide continuous project implementation guidance at CO and Sub-office levels, as well as to cooperating partners (both NGO partners and National and Regional Government Technical Service Team).

## **KEY ACCOUNTABILITIES 3**

– Ensure asset creation programmes follow project cycle processes in effective and

timely manner (consultation – proposal generation, implementation, M+E including resource utilization, pipeline, spending plan, procurement plan, distribution of NFIs etc.).

- Review and analyze asset creation and resilience monthly achievements and monitoring reports, and propose corrective actions to ensure targets are met, integrated into reporting and monitoring SOPs.

- Liaise with Government technical service team and WFP CPs to undertake field visits and review implementation of project activities to ensure progress towards objectives.

- Develop, with the support of the communication team at CO level, knowledge and evidence-based products, including briefs, key messaging, talking points and case-studies. Support the programme unit to identify achievements and challenges and promote a culture of learning so that lessons learned, and good practices are documented and shared.

- Support the development of proposals that have elements of asset creation, including reviewing and providing inputs into climate finance proposals.

- Strengthen and develop operational partnerships with other organizations (governments, UN, NGO's, academia and research institutions) to foster collaborative approaches and initiatives that improve resilience and livelihoods related assistance packages.

- Any other task as may be assigned by the supervisors.

## **Qualifications**

**EDUCATION:** Master's degree in geography, environmental science and management, development studies, agronomy, agriculture, forestry, climate studies or related disciplines, or Bachelor's degree with two additional years of relevant experience.

## **LANGUAGES:**

- Good knowledge of English both spoken and written
- Intermediate knowledge (level B) of another UN official language (Arabic, French, Spanish, Russian or Chinese) or Portuguese (one of WFP's working languages) is desirable.
  - 5 to 10 years of postgraduate progressively responsible professional experience working on environment and/or development programming, rural development, natural resources management, agriculture, disaster risk reduction or other related fields.
  - Field experience in working on food security, natural resource management and sustainable development, rural livelihoods and poverty reduction, asset creation, access to markets, value chains, climate change adaptation and disaster risk management with communities.
  - Demonstrable experience of understanding of sustainable development issues in developing countries is required. Experience of working on resilience building, sustainable rural development, climate change and/or disaster risk management with communities, local and national government in Sub-Saharan Africa will be considered an asset.

- Previous work and knowledge of WFP's processes and procedures in the field of asset creation, including the 3PA, is considered an asset.

### **DESIRED EXPERIENCES FOR ENTRY INTO THE ROLE**

Experience in the field of resilience and livelihood projects in developing countries in the areas of development and/or natural-resource management, water harvesting, community development.

Previous experience with or knowledge of nutrition-sensitive programming is a plus

General knowledge of UN system policies, rules, regulations and procedures is considered a plus

Working experience and good knowledge of project areas/country; context, culture and norms

### **KNOWLEDGE & SKILLS**

- Ability to lead and manage design and implement of community-based projects with multiple partners.
- Specialized technical understanding of rural and urban livelihoods, sustainable development issues, natural resource management, disaster risk reduction and climate change adaptation programming. Experience with community based participatory approaches will be considered an asset.
- Proven ability to write briefs, analytical and guidance documents to a high standard, and to present complex technical information analyses to technical and non-technical in simple and easily understandable way.
- Experience with developing and facilitating trainings to a wide range of stakeholders.
- Strong organization and planning skills coupled with good interpersonal skills.
- Ability to work in a team and establish effective working relations with people of different nationalities and cultural backgrounds.
- Flexibility in accepting work assignments outside normal expectations.
- Excellent interpersonal, networking, communication, negotiation, and facilitation skills.
- Proficiency in MS Office (Word, Excel, Powerpoint, Outlook) and other standard software packages and systems.

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