

1. Programme strategy, design and planning for asset creation and livelihoods activities:

- Provide technical expertise and strategic guidance to natural resources management (NRM) Programme with focus on soils, water, and forests. Support the CO management in the implementation of NRM activities as required.
- Develop and maintain effective communication and coordination with government and other organizations involved in NRM.
- Recommend and facilitate the implementation of a range of effective community level initiatives to reduce direct physical impacts of disasters or any other events (landslides, high rainfall etc.) in climate vulnerable hotspots in the target areas.
- Identify strategic locations / areas for specific interventions (e.g. areas for forestation/afforestation, agroforestry, water conservation methods, irrigation, etc.).
- Identify and establish linkages between biodiversity conservation/NRM with sustainable livelihoods.
- Develop, implement, and document appropriate best-practices in community-based approaches to natural resource management.

KEY ACCOUNTABILITIES CONTINUED 1

- Identifying, through the Three-Pronged Approach (3PA), and any other participatory programming tools, the priority areas of intervention and the overall types of activities to implement through asset creation, looking at the broader landscape of activities implemented by the Government, NGOs, and other partners.
- Define a multi-year strategy for the progression of asset creation activities at community level, based on long term food security objectives as well as current, projected, and desirable funding availability in the CO.
- Set up, in conjunction with the relevant programme support units within the CO, the appropriate multi-year contracting process to engage NGO Cooperating Partners (CPs), Government entities, and other stakeholders as required, for the design, implementation, monitoring and reporting.
- Review current operational tools and arrangements for asset creation and identify any required actions/areas of improvement. These include community-based participatory planning (CBPP) tools and templates, work norms and technical standards, geographical and Household targeting, operational plans, SOPs, etc.
- Support the definition, in close collaboration with the Head of Programme and relevant units in the CO, of an integrated resilience approach, and the role of asset

creation activities within it.

– Ensure gender and nutrition perspectives are effectively reflected in asset creation and livelihoods programming and that they are designed to ensure the meaningful participation of women and men and the empowerment of marginalized groups.

KEY ACCOUNTABILITIES CONTINUED 2

2. Programme Implementation, Reporting and Knowledge Management:

– Facilitate Seasonal Livelihood Programming (SLP) and Community Based Participatory Planning (CBPP) exercises in selected communities and assess the possible gaps from implementing partners in carrying such exercises out.

– Organize (if necessary) trainings for stakeholders aimed at implementing effective multi-year asset creation activities.

– Appraise project proposals and advise WFP Partners, Project Review Committees, WFP management accordingly.

– Work with the service units (Procurement, Logistics, Administration and Finance) and the regional bureau on design, rollout of appropriate tools for asset creation. These include definition of work norms, procurement of non-food items as well as tools and contracts/agreements for roll out of conditional cash transfers in asset creation sites.

– Ensure that the integration of other programme interventions with asset creation (Anticipatory Action, school feeding, agri value chains, etc...) are able to maximize efficiency and effectiveness in reaching WFP's food security outcomes.

- Provide continuous project implementation guidance at CO and Sub-office levels, as well as to cooperating partners (both NGO partners and National and Regional Government Technical Service Team).

KEY ACCOUNTABILITIES 3

– Ensure asset creation programmes follow project cycle processes in effective and

timely manner (consultation – proposal generation, implementation, M+E including resource utilization, pipeline, spending plan, procurement plan, distribution of NFIs etc.).

- Review and analyze asset creation and resilience monthly achievements and monitoring reports, and propose corrective actions to ensure targets are met, integrated into reporting and monitoring SOPs.

- Liaise with Government technical service team and WFP CPs to undertake field visits and review implementation of project activities to ensure progress towards objectives.

- Develop, with the support of the communication team at CO level, knowledge and evidence-based products, including briefs, key messaging, talking points and case-studies. Support the programme unit to identify achievements and challenges and promote a culture of learning so that lessons learned, and good practices are documented and shared.

- Support the development of proposals that have elements of asset creation, including reviewing and providing inputs into climate finance proposals.

- Strengthen and develop operational partnerships with other organizations (governments, UN, NGO's, academia and research institutions) to foster collaborative approaches and initiatives that improve resilience and livelihoods related assistance packages.

- Any other task as may be assigned by the supervisors.

Qualifications

EDUCATION: Master's degree in geography, environmental science and management, development studies, agronomy, agriculture, forestry, climate studies or related disciplines, or Bachelor's degree with two additional years of relevant experience.

LANGUAGES:

- Good knowledge of English both spoken and written
- Intermediate knowledge (level B) of another UN official language (Arabic, French, Spanish, Russian or Chinese) or Portuguese (one of WFP's working languages) is desirable.
 - 5 to 10 years of postgraduate progressively responsible professional experience working on environment and/or development programming, rural development, natural resources management, agriculture, disaster risk reduction or other related fields.
 - Field experience in working on food security, natural resource management and sustainable development, rural livelihoods and poverty reduction, asset creation, access to markets, value chains, climate change adaptation and disaster risk management with communities.
 - Demonstrable experience of understanding of sustainable development issues in developing countries is required. Experience of working on resilience building, sustainable rural development, climate change and/or disaster risk management with communities, local and national government in Sub-Saharan Africa will be considered an asset.

- Previous work and knowledge of WFP's processes and procedures in the field of asset creation, including the 3PA, is considered an asset.

DESIRED EXPERIENCES FOR ENTRY INTO THE ROLE

Experience in the field of resilience and livelihood projects in developing countries in the areas of development and/or natural-resource management, water harvesting, community development.

Previous experience with or knowledge of nutrition-sensitive programming is a plus

General knowledge of UN system policies, rules, regulations and procedures is considered a plus

Working experience and good knowledge of project areas/country; context, culture and norms

KNOWLEDGE & SKILLS

- Ability to lead and manage design and implement of community-based projects with multiple partners.
- Specialized technical understanding of rural and urban livelihoods, sustainable development issues, natural resource management, disaster risk reduction and climate change adaptation programming. Experience with community based participatory approaches will be considered an asset.
- Proven ability to write briefs, analytical and guidance documents to a high standard, and to present complex technical information analyses to technical and non-technical in simple and easily understandable way.
- Experience with developing and facilitating trainings to a wide range of stakeholders.
- Strong organization and planning skills coupled with good interpersonal skills.
- Ability to work in a team and establish effective working relations with people of different nationalities and cultural backgrounds.
- Flexibility in accepting work assignments outside normal expectations.
- Excellent interpersonal, networking, communication, negotiation, and facilitation skills.
- Proficiency in MS Office (Word, Excel, Powerpoint, Outlook) and other standard software packages and systems.

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