

<https://jobs.eagmark.net/job/africa-graduate-trainee/>

Description

Are you that young talent that can help us grow in Africa and beyond? Then we would like you to join our African Graduate Program! This program allows for 2 separate tracks: the Impact & Innovation Track and the Corporate Banking Track. We are looking for recent graduates who are solution oriented, flexible and open to working internationally to join our organisation. This program is an opportunity to get your career off to a great start with your development at the centre of all we do. Let your talent shine and grow during the Africa Graduate Program at Rabobank.

Rabobank

Rabobank is a cooperative bank with a mission. Together with our stakeholders, we have been dedicated to creating a future-proof society and tackling major societal challenges for 125 years. In the Netherlands, we serve retail and corporate clients; globally we focus on the food and agriculture sector. Our starting point is together we can achieve more than we could individually. In the Netherlands, Rabobank is one of the largest Dutch banks and worldwide we are the leading global Food and Agriculture bank. The bank has one of the strongest ratings for commercial banks and hosts about 40,000 employees. Rabobank is active in 38 countries, has a loan portfolio to the Food and Agricultural sector of EUR 74.2 bln and serves over 9 mln customers in the Netherlands. Our mission is Growing a better world together. To achieve this, we seek to put our clients first in everything we do, while creating an innovative and cooperative environment.

Learn more: <https://www.rabobank.com/en/home/index.html>

Responsibilities

Corporate Banking Track

You are supporting Rabobank Netherlands to serve its Wholesale clients in loans and other structured debt solutions, including tailor made value chain financing solutions. These clients include large international corporates & traders (listed, family- and/or Private Equity owned) and regional leaders. These companies are crucial for the Food system and Energy Transition. You will have a broad range of responsibilities and you are not afraid to go off the beaten track to offer our clients the best solution. You will be working in a front office position and your responsibilities include Preparation of client pitch materials; Financial, quantitative analysis, and Research. You have a drive and understanding of financial analysis & risk. You will spend time at Corporate Lending and Trade and Commodity Finance desks in Kenya covering Africa and also spend time with a Wholesale department abroad.

Impact and Innovation Track

You will support Rabo Foundation & Rabo Partnership create impact in emerging markets through digital and innovative solutions in the Food and Agri space that enhance access to finance and financial inclusion, fostering prosperity and economic growth. Together with partners, both large international players as well as local leaders and start-ups, we actively find scalable solutions that fit in the local contexts of the markets we are active in. You will help us to set up inclusive business ventures serving smallholder farmers, deliver advisory to financial

Africa Graduate Trainee

Hiring organization

Rabo Foundation

Employment Type

Graduate Trainee

Job Location

Nairobi, Kenya

Valid through

06.02.2023

institutions and large F&A companies and provide impact finance to players in the value chain that are excluded from commercial finance. You will work in the teams of Rabo Foundation and Rabo Partnerships which covers the African markets and spend time at our headquarters in the Netherlands.

Facts & Figures

- 40 hours per week, working from Rabobank's rep office in Nairobi, Kenya
- 22 people work at Rabobank's Kenya office from various nationalities
- Our key departments are based in Kenya: Rabobank Wholesale, Rabo Partnerships and Rabo Foundation conduct their mandated activities across 36 African countries.

Qualifications

As a Rabobank Africa Graduate you show independence, customer empathy, and adaptability. In addition, it's important that you recognise yourself in the list below:

- Bachelor's degree from a good university. Graduating year – 2020, 2021 and 2022.
- Maximum 2 years of work experience.
- Open to international work as part of the program can take place at one of our global offices.
- You are a true team player with a positive mindset and good communication skills
- You are persistent and have solution-oriented attitude.
- You encourage collaboration and you are adaptive to changing situations.
- Clearly demonstrate and take ownership.
- Strong interest and affinity with Rabobank's mission.
- You have a Kenyan work permit.

This is what we offer you

- A competitive compensation package
- Education budget and time dedicated to personal growth
- On the job coaching and skills training to prepare you for a successful career
- Opportunity to work abroad during and/or after the program
- A combination of working from home and at the office in Nairobi, Kenya

This vacancy is for 40 hours per week.

Job Benefits

- Any questions about the job content? Contact Kevin Kabatsi via kevin.k.kabatsi@rabobank.com
- Any questions about working at Rabobank and the process? Contact Sylvia Gachari, Recruiter via sylvia.gachari@rabobank.com
- We will hold the assessments through a video in person at our office in Nairobi, Kenya.
- You can find answers to the most frequently asked questions on rabobank.jobs/en/faq.
- A security check is part of the process.
- [We respect your privacy.](#)

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